



UNITY • HARMONY • ARTISTRY

American Federation of Musicians of the United States and Canada

AFL-CIO/CLC Affiliated

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May 10, 2017

To: Delegates and Locals of the Canadian Conference
From: AFM Education Committee (Bruce Fife (c), Alan Willaert, Tina Morrison,
Ken Shirk, Rochelle Skolnick, Barbara Owens)
Subject: AFM officer education

In response to Resolution No. 1 from the 2016 Convention, which called for a training and education program to assist Local Officers, the AFM has created a three-part officer education program: (1) Nuts-and-bolts of operating a Local, which will be presented via several webinars during the year; (2) leadership training, which will be presented at a central location twice a year; and (3) skill-building and topic-specific presentations, to be presented in the two days prior to each of the five main regional conferences. The skill-building and topic-specific sessions prior each conference take advantage of the fact that Local representatives will already be traveling to the conference.

The AFM will be presenting the first set of the skill-building and topic-specific sessions just prior to the Canadian Conference at the Conference hotel in Hamilton, Ontario, on **August 9 and 10**.

Topics covered will relate primarily to collective bargaining and include **Fairly Representing members, Grievance and Arbitration, Committee Roles, Bargaining Preparation, Bargaining Unit Internal Organizing and Orientation, Relevant Aspects of Employment and Labor Law, Using Social Media, Building Allies and Networking, National and International Electronic Media, Neighbouring Rights and Intellectual Property Issues**. Presenters will include SSD Director **Rochelle Skolnick**, Canadian Counsel **Alan Minsky**, SSD Field Negotiator **Todd Jelen**, EMSD Director **Pat Varriale**, EMSD Canada administrator **Daniel Calabrese**, Communications Director **Rose Ryan**, and Vice President from Canada **Alan Willaert**.

The AFM will cover the cost of hotel rooms for Tuesday and Wednesday nights and provide a food per diem for up to 15 participants for Wednesday and Thursday. Participants are responsible for the cost of their own transportation and should plan to arrive Tuesday p.m. for a Wednesday morning start.

If you or one of your fellow officers or delegates is interested in attending this two-day education session, we invite you to complete the following "Showing of Interest" form and return it as soon as possible to education@afm.org, but no later than **June 8**. Additional forms may be submitted if more than one officer or delegate is interested in attending. Those who are selected to participate will be notified by mid-June.

Although hotel and food will be covered for a maximum of only 15 participants, additional participants are welcome to attend at their own expense. *Anyone* who desires to attend should submit the "Showing of Interest" form.

We look forward to hearing from you!

Canadian Conference 2017

AFM Local Leader Education Program – Participation Interest Form

*Complete a form for each interested participant
You may fill out this form on screen and save for emailing.*

Name:.....

Email address:.....

Phone No:.....

Local No:.....

Position(s) with Local:

Duties/responsibilities:

Years in position(s):

Check either or both, as applicable:

I want to participate if the AFM pays for hotel and food.

I want to participate even if the AFM does not pay for hotel and food.

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Please email completed form to education@afm.org no later than **June 8**.